

Terms of Reference (TORs)

Legal Advisor

1. **Objective:**

To provide comprehensive legal advisory services to PARC Agrotech Company (Pvt) Ltd. on corporate, regulatory, contractual, and statutory matters to ensure compliance with applicable laws and protect the interests of the organization.

2. **Scope of Work:**

- Advise the organization on legal and regulatory issues.
- Represent the organization before courts, tribunals, and regulatory bodies.
- Assist in compliance with relevant laws, rules, and regulations.
- Provide legal opinions on matters referred by management.
- Support the organization in dispute resolution and litigation matters.

3. **Eligibility Criteria:**

- Advocate of the High Court with valid license.
- Minimum 10 years of relevant professional experience.
- Proven track record of handling corporate and regulatory matters.
- Not blacklisted by any public or private organization.

4. **Deliverables:**

- Timely legal opinions and guidance.
- Drafting/reviewing of legal documents.
- Representation in legal proceedings, if required.
- Regular updates on assigned matters.

5. **Duration:**

- Appointment shall be for a period of **one (01) year**, extendable based on performance and organizational requirements.

6. **Other Conditions:**

- The Legal Advisor shall maintain confidentiality of all information.
- The organization reserves the right to accept or reject any or all proposals as per applicable rules.